

# The *Hanover Square News*

Hanover Square Condominium Association

## Editor's Message

### Lost and Found

It has come to my attention that a few people in Hanover Square have lost their jobs during this time of economic downturn.

I was watching the Cosby show one night, the series where he had been laid off from his airline ticket agent job. His character is an older craggy guy who's life is pretty much set in its ways. His wife remarked to him "dear, you're just upset because you lost your job" and he replied "I didn't lose my job, I know exactly where my job is". His job was still there, he just wasn't in it. In real life it is no laughing matter.

Today we have internet sites dedicated to job posting and recruitment, Monster.com, Hotjobs.com and Careerbuilder.com come to mind. I have heard that as impressive as these sites seem, only something like 5-7% of the jobs are filled through them. Another 9% are filled via placement agencies and 11% are filled from newspaper ads.

My memory of the percentages may be a little bit off but you can see what I am getting to here, the majority of the jobs are not filled through these means.

So how do the majority of the jobs get filled? By networking. A company has a job opening and an employee tells a buddy about it, the buddy already has a job but tells a friend who is looking for work. Isn't it interesting that with all the high tech equipment and systems we have that word-of-mouth far outpaces the high tech when it comes to getting a job.

Hanover Square members, let's share the knowledge. If you know of any jobs available, let your fellow residents know about them. Also we can post jobs on our "high tech" website if you pass the information along to the property manager or email the information to the president (tschaefer@hanoversquare.org).

In addition to helping your neighbors by sharing this information, you are also helping yourself, because if we are all employed we will all be able to pay our bills, including the association fees.

Larry M. Adrian

## President's Message

Ah, after the long cold winter, spring has finally arrived. The trees and shrubs are turning green again and the weather is warming up.

This year many improvements are planned for Hanover Square. The roof replacements will get started as soon as we get the loan approval for the project. We have patched the potholes in the driveways and done some concrete repair.

We also plan on making some landscaping improvements. We are also beefing up security measures, cameras and more lights are just two of many improvements being made to increase security. All this should help to continue the improvement in the appearance of Hanover Square.



Other improvements in our area include work being done at Ranger Park. You may have noticed a lot of construction going on at the park. The village is making MANY improvements to the park to make it even more of an asset for residents in our area.

The playground is being completely redone with all new play equipment, new landscaping is being installed and the drainage system

is being improved. Be sure to have a look when it is done.

Another thing to look forward to is the first Hanover Square / Larkspur co-newsletter. Both complexes make up our immediate neighborhood. This new newsletter, which we don't have a name for yet, will help residents in both complexes learn more about what is happening around the whole neighborhood. The first issue should be ready soon.

Property values are still going up! Two of the 3 bedroom units were on the market for over \$140,000. Thanks to the improvements being made by the association, the village, and YOU THE RESIDENTS, unit values are at an all time high and will continue to go up as long as we all keep pitching in to improve it. Hanover Square will be an even more desirable place to live.

Now that the weather has warmed up and we can get out and straighten up after winter's ravages. Please help make our neighborhood better, repair any windows, screens and doors that may be in disrepair.

Also, it would really spruce up the area if you would take some time to help pick up any trash in your yard and clean your storm door and your garage door.

If you wish to plant shrubs or flowers, or do some landscaping please call Valerie at Horizon for details about what you need to do to get approval for these projects. Some projects may require submission of an Architectural Change Committee (ACC) application form for the Board of Directors approval.

Together we can all make Hanover Square even better.

Tom Schaefer

May/June 2003

Our Mission: to provide a good place to live